State Bar Court of California **Hearing Department** San Francisco Counsel For The State Bar Case Number (s) (for Court's use) 03-0-1837 Donald R. Steedman Supervising Trial Counsel PUBLIC MATTER 180 Howard St. San Francisco, CA 94105 Bar # **132699** Counsel For Respondent MAR 17 2008 Edward O. Lear **Century Law Group** STATE BAR COURT CLERK'S OFFICE 5200 W. Century Blvd., Ste. 940 SAN FRANCISCO Los Angeles, CA 90045 Submitted to: Settlement Judge Bar # 132699 STIPULATION RE FACTS, CONCLUSIONS OF LAW AND In the Matter Of: DISPOSITION AND ORDER APPROVING H. Joseph Jung **ACTUAL SUSPENSION** Bar # 184215 ☐ PREVIOUS STIPULATION REJECTED A Member of the State Bar of California (Respondent)

Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.

A. Parties' Acknowledgments:

- (1) Respondent is a member of the State Bar of California, admitted **December 3, 1996**.
- (2) The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- (3) All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of **9** pages, not including the order.
- (4) A statement of acts or omissions acknowledged by Respondent as cause or causes for discipline is included under "Facts."
- (5) Conclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of Law".
- (6) The parties must include supporting authority for the recommended level of discipline under the heading "Supporting Authority."



(Do n	ot wri	te above this line.)			
(7)		o more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any ending investigation/proceeding not resolved by this stipulation, except for criminal investigations.			
(8)	(8) Payment of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§6086.1 6140.7. (Check one option only):				
		until costs are paid in full, Respondent will remain actually suspended from the practice of law unless relief is obtained per rule 284, Rules of Procedure. costs to be paid in equal amounts prior to February 1 for the following membership years: (hardship, special circumstances or other good cause per rule 284, Rules of Procedure) costs waived in part as set forth in a separate attachment entitled "Partial Waiver of Costs" costs entirely waived			
F	Prof	ravating Circumstances [for definition, see Standards for Attorney Sanctions for essional Misconduct, standard 1.2(b)]. Facts supporting aggravating circumstances equired.			
(1)		Prior record of discipline [see standard 1.2(f)]			
	(a)	State Bar Court case # of prior case			
	(b)	☐ Date prior discipline effective			
	(c)	Rules of Professional Conduct/ State Bar Act violations:			
	(d)	☐ Degree of prior discipline			
	(e)	If Respondent has two or more incidents of prior discipline, use space provided below.			
(2)		Dishonesty: Respondent's misconduct was surrounded by or followed by bad faith, dishonesty, concealment, overreaching or other violations of the State Bar Act or Rules of Professional Conduct.			
(3)		Trust Violation: Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.			
(4)		Harm: Respondent's misconduct harmed significantly a client, the public or the administration of justice.			
(5)		Indifference: Respondent demonstrated indifference toward rectification of or atonement for the consequences of his or her misconduct.			
(6)		Lack of Cooperation: Respondent displayed a lack of candor and cooperation to victims of his/her misconduct or to the State Bar during disciplinary investigation or proceedings.			
(7)	\boxtimes	Multiple/Pattern of Misconduct: Respondent's current misconduct evidences multiple acts of wrongdoing or demonstrates a pattern of misconduct. See statement of facts establishing multiple acts of wrongdoing.			
(8)		No aggravating circumstances are involved.			

Additional aggravating circumstances:

		ating Circumstances [see standard 1.2(e)]. Facts supporting mitigating imstances are required.				
(1)	\boxtimes	No Prior Discipline: Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not deemed serious. Respondent had been admitted for five years at the time the misconduct began, and he has practiced about four years since it ended.				
(2)		No Harm: Respondent did not harm the client or person who was the object of the misconduct.				
(3)		Candor/Cooperation: Respondent displayed spontaneous candor and cooperation with the victims of his/her misconduct and to the State Bar during disciplinary investigation and proceedings. Respondent provided an early statement to law enforcement officers and the State Bar, and has cooperated in this proceeding.				
(4)		Remorse: Respondent promptly took objective steps spontaneously demonstrating remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct.				
(5)		Restitution: Respondent paid \$ on in restitution to without the threat or force of disciplinary, civil or criminal proceedings.				
(6)		Delay: These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her.				
(7)		Good Faith: Respondent acted in good faith.				
(8)		Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and Respondent no longer suffers from such difficulties or disabilities.				
(9)		Severe Financial Stress: At the time of the misconduct, Respondent suffered from severe financial stress which resulted from circumstances not reasonably foreseeable or which were beyond his/her control and which were directly responsible for the misconduct.				
(10)		Family Problems: At the time of the misconduct, Respondent suffered extreme difficulties in his/her personal life which were other than emotional or physical in nature.				
(11)		Good Character: Respondent's good character is attested to by a wide range of references in the legal and general communities who are aware of the full extent of his/her misconduct.				
(12)		Rehabilitation: Considerable time has passed since the acts of professional misconduct occurred followed by convincing proof of subsequent rehabilitation.				
(13)		No mitigating circumstances are involved.				
Add	itiona	al mitigating circumstances				

D.	Discipline:						
(1)	\boxtimes	Stayed Suspension:					
	(a)	Respondent must be suspended from the practice of law for a period of one year .					
		I.		and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii) Standards for Attorney Sanctions for Professional Misconduct.			
		ii.		and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.			
		iii.		and until Respondent does the following:			
	(b)		The a	above-referenced suspension is stayed.			
(2)	\boxtimes	Prol	oation	:			
				ust be placed on probation for a period of two years , which will commence upon the effective reme Court order in this matter. (See rule 9.18, California Rules of Court)			
(3)	\boxtimes	Actu	ıal Su	spension:			
	(a)	\boxtimes		condent must be actually suspended from the practice of law in the State of California for a period cty days.			
		i.		and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct			
		ii.		and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.			
		iii.		and until Respondent does the following: .			
E. /	٩ddit	iona	ıl Cor	nditions of Probation:			
(1)		he/sl	ne pro	ent is actually suspended for two years or more, he/she must remain actually suspended until ves to the State Bar Court his/her rehabilitation, fitness to practice, and learning and ability in v, pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct.			
(2)	\boxtimes			probation period, Respondent must comply with the provisions of the State Bar Act and Rules of al Conduct.			
(3)	\boxtimes	Within ten (10) days of any change, Respondent must report to the Membership Records Office of the State Bar and to the Office of Probation of the State Bar of California ("Office of Probation"), all changes of information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code.					
(4)		and s	schedu	y (30) days from the effective date of discipline, Respondent must contact the Office of Probation le a meeting with Respondent's assigned probation deputy to discuss these terms and of probation. Upon the direction of the Office of Probation, Respondent must meet with the			

(Do not write above this line.)						
			ation deputy either in-person or by telepho optly meet with the probation deputy as dir		ring the period of probation, Respondent must and upon request.	
(5)		Respondent must submit written quarterly reports to the Office of Probation on each January 10, April 10, July 10, and October 10 of the period of probation. Under penalty of perjury, Respondent must state whether Respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of probation during the preceding calendar quarter. Respondent must also state whether there are any proceedings pending against him or her in the State Bar Court and if so, the case number and current status of that proceeding. If the first report would cover less than 30 days, that report must be submitted on the next quarter date, and cover the extended period.				
					ining the same information, is due no earlier than robation and no later than the last day of probation.	
(6)		Respondent must be assigned a probation monitor. Respondent must promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, Respondent must furnish to the monitor such reports as may be requested, in addition to the quarterly reports required to be submitted to the Office of Probation. Respondent must cooperate fully with the probation monitor.				
(7)	\boxtimes	Subject to assertion of applicable privileges, Respondent must answer fully, promptly and truthfully any inquiries of the Office of Probation and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the probation conditions.				
(8)	\boxtimes	Within one (1) year of the effective date of the discipline herein, Respondent must provide to the Office of Probation satisfactory proof of attendance at a session of the Ethics School, and passage of the test given at the end of that session.				
			No Ethics School recommended. Reason	n:		
(9)		Respondent must comply with all conditions of probation imposed in the underlying criminal matter and must so declare under penalty of perjury in conjunction with any quarterly report to be filed with the Office of Probation.				
(10)		The f	ollowing conditions are attached hereto a	nd inco	rporated:	
			Substance Abuse Conditions		Law Office Management Conditions	
			Medical Conditions		Financial Conditions	
F. O	F. Other Conditions Negotiated by the Parties:					
(1)		Multistate Professional Responsibility Examination: Respondent must provide proof of passage of the Multistate Professional Responsibility Examination ("MPRE"), administered by the National Conference of Bar Examiners, to the Office of Probation during the period of actual suspension or within one year, whichever period is longer. Failure to pass the MPRE results in actual suspension without further hearing until passage. But see rule 9.10(b), California Rules of Court, and rule 321(a)(1) & (c), Rules of Procedure.				
			No MPRE recommended. Reason:			
(2)		Calif	fornia Rules of Court, and perform the act	s speci	must comply with the requirements of rule 9.20 , ified in subdivisions (a) and (c) of that rule within 30 e date of the Supreme Court's Order in this matter.	

3)		Conditional Rule 9.20, Califordays or more, he/she must conperform the acts specified in su	nply with the require	ements of rul	e 9.20, Califo	rnia Rules of Cour	t. and
		respectively, after the effective	date of the Suprem	e Court's Or	der in this ma	atter.	•
(4) Credit for Interim Suspension [conviction referral cases only]: Respondent will period of his/her interim suspension toward the stipulated period of actual suspension commencement of interim suspension:			dent will be credite uspension. Date of	ed for the			
)		Other Conditions:	÷				
					•		
			:				

Attachment language begins here (if any):

FACTS

Respondent has been admitted to practice since December 3, 1996, and has practiced personal injury law in Oakland since that time. In October 2001, respondent employed James Son to act as office manager for a satellite office that respondent established in Santa Clara. Son was not an attorney and was not qualified as a paralegal, although he had experience in the personal injury field. Son and respondent signed a written agreement wherein respondent agreed to pay Son a percentage (generally 60%) of the net profits generated in the Santa Clara office. The agreement provided Son a financial incentive to bring clients into the office. Son was given authority to sign checks drawn on the satellite office trust account.

During the time the office was in operation, Son conducted client intake interviews, oversaw the processing of cases and settled cases. Son typically performed both of these functions without respondent's supervision. However, in unusual cases wherein the insurance company offered an insufficient settlement, Son transferred the case to respondent for handling. Respondent states that during the time the office was in operation, respondent visited the satellite office every two weeks and spoke with Son on the telephone daily. Respondent was the only attorney involved in the satellite office. Respondent paid Son the abovementioned percentage of the profits from the satellite office.

The office operated in this manner until May, 2003, at which point law enforcement officers executed a search warrant at the satellite office. As of that date, the satellite office had 56 open cases. At the time the warrant was served, respondent gave a full statement to the State Bar and law enforcement officers in which he admitted the essential facts stated above but denied committing fraud. After the search, respondent terminated his business relationship with Son. Both respondent and Son were charged criminally, but both were acquitted of all charges.

CONCLUSIONS OF LAW

- 1. Respondent wilfully violated Rules of Professional Conduct, rule 1-310, by forming a partnership with Son—a person who is not a lawyer—where the activities of that partnership consisted of the practice of law.
- 2. Respondent wilfully violated Rules of Professional Conduct, rule 1-300(A), by aiding Son in the unauthorized practice of law, i.e., settlement of cases.
- 3. Respondent wilfully violated Rules of Professional Conduct, rule 1-320(A), by sharing legal fees with Son, who was not a lawyer.

DISCLOSURE OF PENDING INVESTIGATIONS

The disclosure date referred to, on page one, paragraph A.(7), was December 7, 2007.

AUTHORITIES SUPPORTING DISCIPLINE

The Standards prescribe reproval or suspension for violations of the rules of professional conduct, depending upon the gravity of the offense or harm, if any, to the victim, with due regard to the purposes of

imposing discipline (Std. 2.10). Cases involving improper partnerships with non-attorneys have resulted in actual suspensions of six months (In the Matter of Nelson (Review Dept. 1990) 1 Cal. State Bar Ct. Rptr. 178) or longer (In the Matter of Jones (Review Dept. 1993) 2 Cal. State Bar Court 211). However, unlike those cases, this stipulation does not include findings that respondent committed acts or moral turpitude and does not include findings that his subordinate engaged capping or fraud. The State Bar is proposing this lower level of discipline for the additional reason that respondent has fully cooperated throughout this proceeding (including his statement to law enforcement authorities) and has agreed to a settlement at an early stage of the State Bar proceedings.

(Do not write above this line.)	
	Case number(s): 03-0-1837

SIGNATURE OF THE PARTIES

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Fact, Conclusions of Law and Disposition.

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12/17/0/		H. Joseph Jung
Date	Respondent's Signature	Print Name
12/21/04		Edward O. Lear
Date	Respondent's Counsel Signature	Print Name
3 3 108	(() (time	Donald R. Steedman
Date	Deputy Trial Counsel's Signature	Print Name

(Do not write above this line.)				
In the Mat H. Joseph	ter Of	Case Number(s): 03-O-1837		
	ORD	PER		
		I that it adequately protects the public, counts/charges, if any, is GRANTED without		
回	The stipulated facts and disposition a RECOMMENDED to the Supreme Co			
	The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the DISCIPLINE IS RECOMMENDED to the Supreme Court.			
	All Hearing dates are vacated.			
the stipula or further effective	ation, filed within 15 days after service of modifies the approved stipulation. (See	re date of the Supreme Court order herein,		
_		Judge of the State Bar Court		
Date		Judge of the State Bar Court		

CERTIFICATE OF SERVICE

[Rule 62(b), Rules Proc.; Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of San Francisco, on March 17, 2008, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

[X] by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at San Francisco, California, addressed as follows:

EDWARD O. LEAR CENTURY LAW GROUP LLP 5200 W CENTURY BLVD #345 LOS ANGELES, CA 90045

[X] by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

DONALD STEEDMAN, Enforcement, San Francisco

I hereby certify that the foregoing is true and correct. Executed in San Francisco, California, on March 17, 2008.

Lauretta Cramer
Case Administrator
State Bar Court